

MOTION NO. **1169**

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A MOTION establishing a Police Officer's Bill of Rights for all persons in the field of public law enforcement.

WHEREAS, it shall be the policy of King County that all persons in the field of public law enforcement shall be entitled to the protection of the provisions contained herein of what shall hereafter be referred to as the "Police Officer's Bill of Rights".

NOW THEREFORE, BE IT MOVED by the Council of King County:
The King County Police Officers Bill of Rights shall have the following provisions:

(1) Every employee who becomes the subject of an internal investigation shall be advised at the time of the interview that he is suspected of:

- (a) committing a criminal offense;
- (b) misconduct that would be grounds for termination, suspension, or other disciplinary action; or
- (c) that he may not be qualified for continued employment with the Department.

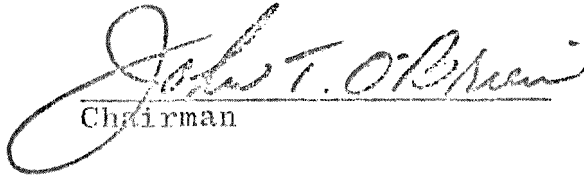
(2) Any employee who becomes the subject of a criminal investigation may have legal counsel present during all interviews. This representation by counsel is confined to counseling and not actual participation in the investigation. A criminal investigation as used herein shall be interpreted as any action which could result in the filing of a criminal charge. A major investigation as used elsewhere in this ordinance shall be interpreted as any action which could result in dismissal from the Department or the filing of a criminal charge.

(3) The employee under investigation must at the time of an interview be informed of the name of the officer in charge of the investigation and the name of the officer who will be conducting the interview.


1 to obtain his resignation, nor shall he be subject to abusive
2 or offensive language or intimidated in any other manner. No
3 promises or rewards shall be made as an inducement to answer
4 questions.

5 PASSED this 4th day of June, 1923.

6
7 KING COUNTY COUNCIL
8 KING COUNTY, WASHINGTON

9 
10 Chairman

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12 ATTEST:

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15 Deputy Administrator-Clerk
16 King County Council

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